

THE PROPOSED MEMBERS OF KOTIPIZZA GROUP OYJ'S BOARD OF DIRECTORS

Kim Hanslin (b. 1950, Vocational Qualification in Business and Administration)

Member of the Board of Kotipizza Group Oyj since 2012

Notable career:

Daydream Capital Oy, Owner and CEO since 1980

Lexia Attorneys Ltd, Senior Advisor since 2011

Kotipizza Group Oyj, CEO 2011-2012

Tiimari Oyj, CEO 2001-2004

McDonald's Finland, CEO 1991-2000

Carli Gry Finland Oy, CEO 1982-1991

Notable positions of trust:

Finnish Franchising Association, Chairman of the Board 1998-2000

Comforta Oy, Member of the Board 2000-2013

Lindström Oy, Member of the Board 2000-2014

Pomarfin Oy / Left Foot Company, Chairman of the Board 2001-2009

Kalle Ruuskanen (b. 1974, Bachelor of Hospitality Management)

Member of the Board of Kotipizza Group Oyj since 2015

Notable career:

Freelance Consultant Flow Consulting Oy, Partner since 2014

Select Service Partner Nordic, CEO 2012-2014

Select Service Partner Denmark A/S, CEO 2012

Select Service Partner Finland Oy, CEO 2007-2012

Royal Ravintolat Oy, Operative Director of Business Group 2001-2007

Notable positions of trust:

Eskimo Finland Oy, Member of the Board since 2015

Muru Dining Oy, Member of the Board since 2014

SSP Finland, Chairman of the Board 2012-2014

SSP Denmark, Chairman of the Board 2012-2014

SSP Sweden, Chairman of the Board 2012-2014

SSP Norway, Chairman of the Board 2012-2014

SSP Estonia, Chairman of the Board 2012-2014

Lemeon Oy, Member of the Board 2008-2011

Petri Parvinen (b. 1977, Ph.D., M.Sc. (Management))

Member of the Board of Kotipizza Group Oyj since 2015

Notable career:

University of Helsinki, Professor of Strategic Marketing and Management since 2014

Aalto University, Professor of Sales Management since 2009 (part time)

Stanford University, Visiting Researcher 2009-2013

Helsinki School of Economics, Professor since 2007

Helsinki School of Economics, Docent since 2004

Notable positions of trust:

Molok Oy, Member of the Board since 2016

Mehiläinen Oy, Member of the Board since 2014

Solita Oy, Member of the Board since 2013

Sannäs Kartano Oy, Member of the Board 2012-2016

Finnish Forest Association, Chairman 2015-2016

Minna Nissinen (b. 1968, M.Sc. (Econ))

Member of the Board of Kotipizza Group Oyj since 2015

Notable career:

Salomaa Yhtiöt Oy, SVP, Strategy since 2016

Alma Media Oyj, SVP, Director Alma Diverso 2012-2015

Alma Media Oyj, SVP, Director Corporate Development and Chain Operations 2005-2011

Alpress Oy, Business Controller 2002-2005

Huurre Group Oy, Group Business Controller 2001-2002

Huurre Group Oy, Controller Nordic Projects 2000-2001

Arthur Andersen Oy, Auditor 1996-2000

Notable positions of trust:

Chilit Oy, Member of the Board since 2017

Nova Vita Kliinik, Member of the Supervisory Board since 2016

Ovumia Oy, Member of the Board since 2015

Media Metrics Finland Oy, Member of the Board 2015-2015

Arena Messaging Oy, Member of the Board 2012-2015

Booxmedia Oy, Member of the Board 2012-2015

Arena Interactive Oy, Member of the Board 2012-2015

Tampereen Tietoverkko Oy, Member of the Board 2008-2015

Rantapallo Oy, Member of the Board 2014-2015

Virpi Holmqvist (b. 1970, M.Sc. (Econ))

Notable career:

Touhula Varhaiskasvatus Oy, CEO since 2017

Pihlajalinna Oyj, Business and Development Director 2016-2017

Pihlajalinna Oyj, CFO 2015-2016

Attendo Finland Oy, Business Director 2013-2015

Attendo Finland Oy, CFO 2008-2013

Notable positions of trust:

Tapiolan voimistelijat ry, Member of the Board since 2015

Hilkka ja Timo Kallio Ky, Silent Partner since 2007

Nesting Oy, Auditor since 2005

Kuusilinna Terveys Oy, Member of the Board 2016-2017

Dan Castillo (Sweden, b. 1980, M.Sc. (Econ.))

Notable Career:

OnlinePizza Norden AB, Co-founder 2006-2012

Mälarstranden Bostäder AB, Co-founder since 2013

Riskornet AB, Founder since 2012

Fast food innovations Europe AB, CEO 2010-2012

Notable positions of trust:

Elira Invest, Member of the Board since 2015

Zocalo AB, Member of the Board 2013-2017

Worlds Marathon, Member of the Board since 2017